

Jonesboro School District
Licensed Personnel Salary Schedule

2025-2026

BASE SALARY COMPONENTS	
EXPERIENCE & DEGREE	
Based on 190 days	
Experience	Salary
0	\$50,000
1	\$50,000
2	\$50,000
3	\$50,120
4	\$50,240
5	\$50,360
6	\$50,920
7	\$51,480
8	\$52,040
9	\$52,600
10	\$53,160
11	\$53,720
12	\$54,280
13	\$54,840
14	\$55,400
15	\$55,960
16	\$56,520
17	\$57,080
18	\$57,640
19	\$58,200
20	\$58,760
21	\$59,320
22	\$59,880
23	\$60,440
24	\$61,000
25	\$61,560
26	\$62,120
27	\$62,680
28+	\$63,240

Degree	Amount
Bachelors	\$0
Masters*	\$2,000
Masters + 30*	\$3,000
Specialist*	\$6,000
Doctorate*	\$10,000
* Must have 3 years of experience to count advanced degree	

SALARY SUPPLEMENTS	
Low Income School	Amount
Kindergarten Center	\$500
Math & Science	\$500
Health, Wellness & Env. Studies	\$500
Leadership Magnet	\$500
Annie Camp Jr. High	\$500
Douglas MacArthur Jr. High	\$500
Teaching License	Amount
Standard Ark Teaching License in Area You Are Teaching	\$750
National Board Certified	\$2,000
Master or Lead Professional Educator Designation	\$1,000
ELL Endorsement and Teaching ELL Course	\$500
Special Areas	Amount
Special Education Classroom/Resource/Behavior Room	\$1,000
ALE/JDC	\$500
Job Requiring Advanced Degree	Amount
ALTERNATIVE-DIRECTOR	\$1,000
ASSISTANT PRINCIPAL	\$1,000
ASST DIRECTOR NEACTC	\$1,000
ASST DIRECTOR PRE-K	\$1,000
ASST SPECIAL ED DIRECTOR	\$1,000
ASST SUPERINTENDENT	\$1,000
CONCURRENT CREDIT TEACHER Requiring Masters	\$1,000
DIR SCH HLTH SERV	\$1,000
DIRECTOR-PRE K	\$1,000
DIST ATHLETIC DIRECTOR	\$1,000
DIST ASST ATHLETIC DIRECTOR	\$1,000
DIST LIT SPECIALIST-SEC	\$1,000
DISTRICT SCHOOL IMP SPEC	\$1,000
ELEM-SPEECH PATHOLOGY	\$1,000
FEDERAL PROGRAMS DIRECTOR	\$1,000
GIFTED & TALENTED	\$1,000
GUIDANCE COUNSELOR	\$1,000
INSTRUCTIONAL FAC	\$1,000
JHS 1.0 FTE BUILDING SCHOOL IMP SPECIALIST	\$1,000
K-6 LITERACY SPECIALIST	\$1,000
LIBRARY MEDIA SPECIALIST	\$1,000
MATH SPECIALIST	\$1,000
NEACTC-DIRECTOR	\$1,000
PRINCIPAL	\$1,000
PSYCHOLOGY SPECIALIST	\$1,000
SEC ACADEMY PRINCIPAL	\$1,000
SECONDARY STEM SPECIALIST	\$1,000
SPECIAL EDUCATION DIR	\$1,000
SPECIAL PROJECTS DIRECTOR	\$1,000

Additional Duties, Position Indexes, and Non-Contracted Hourly Rates can be found on the Additional Duties Salary Schedule